

WARWICKSHIRE POLICE AND CRIME PANEL

A meeting of the Warwickshire Police and Crime Panel will be held on Friday 22 November 2013 at 10.00 am in Committee Room 2, Shire Hall, Warwick, CV34 4RR

AGENDA

1. **Apologies for absence.**
2. **Members' Disclosures of Pecuniary and Non-pecuniary Interests**
3. **Minutes of Previous Meetings**

To approve the minutes of the meeting held on 27 September 2013.
4. **Strategic Alliance & Local Policing**

Presentation from Chief Inspector Martin McNeven and Inspector Semensek.
5. **Budget Monitoring – Quarter 2 Outturn Report**

Report from the Treasurer to the PCC enclosed.
6. **Second report on the work of the Police and Crime Commissioner**

Report from the PCC enclosed.
7. **Police and Crime Panel 2013-17**

Report from the PCC enclosed
8. **Work Programme/ Dates of meetings**

The next scheduled meeting of the Panel is Monday 3 February at 3pm to consider the budget precept and draft Police and Crime Plan

The Panel needs to agree dates for future meetings (Draft dates circulated to Panel for consideration).
9. **Any other items of urgent business.**

To consider any other items that the Chair considers are urgent.

JIM GRAHAM
Chief Executive
Shire Hall
Warwick November 2013

Membership

Councillor Nicola Davies	Warwickshire County Council
Councillor Michael Doody (Vice Chair)	Warwick District Council
Councillor Peter Fowler	Warwickshire County Council
Councillor Dennis Harvey (Chair)	Nuneaton & Bedworth Council
Councillor Phillip Morris-Jones	Warwickshire County Council
Councillor Peter Morson	North Warwickshire Borough Council
Councillor Derek Poole	Rugby Borough Council
Councillor Gillian Roache	Stratford on Avon District Council
Councillor Jenny Fradgley	Warwickshire County Council
Councillor June Tandy	Warwickshire County Council

Co-opted independent members:

Bob Malloy

Robin Verso

Enquiries regarding these agenda papers should be made to Janet Purcell, Democratic Services Manager, Law & Governance, Resources Group Tel: 01926 413716 E-mail: janetpurcell@warwickshire.gov.uk

Minutes of the meeting of the Warwickshire Police and Crime Panel held on 27 September 2013

Present:

Members of the Panel

Councillors:

Dennis Harvey (Chair)	Nuneaton & Bedworth Council.
Nicola Davies	Warwickshire County Council
Peter Fowler	Warwickshire County Council
Jenny Fradgley	Warwickshire County Council
Peter Morson	North Warwickshire Borough Council
Derek Poole	Rugby Borough Council
Gillian Roache	Stratford on Avon District Council
June Tandy	Warwickshire County Council

Co-opted Independent members

Robin Verso

Other Councillors

Councillor Howard Roberts

PCC Office

Ron Ball	Police and Crime Commissioner
Eric Wood	Deputy Police and Crime Commissioner
Mark Gore	Interim Chief Executive
Rob Phillips	Deputy Treasurer

WCC Officers

Jane Pollard	Governance Advisor
Janet Purcell	Democratic Services Manager
Georgina Atkinson	Team Leader, Democratic Services
Virginia Rennie	Group Accountant

		ACTION
1	Apologies for absence. Apologies for absence were submitted on behalf of Councillor Phillip Morris-Jones, Warwickshire County Council and Bob Malloy, Independent member.	
2	Members' Disclosures of Pecuniary and Non-pecuniary Interests Robin Verso declared a personal interest as Chair of the Probation Trust.	

<p>3</p> <p>(1)</p>	<p>Minutes of Previous Meetings</p> <p><u>Minutes of the meeting of the Police and Crime Panel held on 14 June 2013</u></p> <p>Resolved</p> <p>That the minutes of the meeting held on 12 June 2013 be approved as a correct record, subject to the following:</p> <ul style="list-style-type: none"> • Minute 6, <i>Questions from the Panel</i>-the addition of 'having taken legal advice' at the end of the second paragraph. • Minute 8, <i>Strategic Alliance</i> -the addition of the following words in italics: 'Ron Ball commented that he continues to be asked whether there will be a merger of the forces but in his view this could not happen <i>before 2016....</i>' • Minute 8, <i>PCC - national links</i>, delete the words 'developed through the LGA.' <p><u>Matters Arising</u></p> <p><u>Minute 8 -Special Constables, PCSOs.</u></p> <p>Councillor Peter Fowler asked when it would be possible for members to have a structure chart showing the support (officers, vehicles etc.) in the Safer Neighbourhood Teams (SNTs).</p> <p>Ron Ball reported that the new policing model would be launched the following week but that the number of SNTs would remain the same. It was agreed that the structure be obtained from the Warwickshire Police and forwarded to members.</p> <p><u>Minute 8 –Police and Crime Plan Priorities – Community Safety Ambassadors</u></p> <p>Councillor June Tandy expressed concern that some of the ambassadors were also elected members and that their role as councillor (in dealing with complaints and issues, and taking a political view) conflicts with the role of the ambassadors which she understood to be purely gatherers of information. Councillor Tandy added that she had understood that elected members could not apply to be ambassadors.</p> <p>Councillor Jenny Fradgley also asked how the role of ambassador fits in with that of a councillor. Councillor Fradgley explained that, in her role, she was often approached by constituents with specific issues and complaints whereas the ambassadors role is</p>	<p>CEx to request structure charts plus information on New Policing Model for Panel.</p>
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<p>only to pick up general themes.</p> <p>Councillor Gillian Roache added that it would be useful for local councillors to see the reports from ambassadors to avoid duplication or fragmentation.</p> <p>Ron Ball advised that, provided applicants understood what the role of the ambassador is (and what it is not), then it was not necessary to exclude councillors from taking up the role of ambassador. It appeared that some councillors had imposed this restriction on themselves but it was not a message that had come from his office. Councillor Dennis Harvey added that it should, however, exclude members of this Police and Crime Panel.</p> <p>Ron Ball assured the meeting that the ambassadors had received induction training and that it had been stressed that their role is only concerned with crime and disorder. Mr Ball reminded the Panel that this was just one important channel of information and that in order for him to be the voice of Warwickshire to the Police, he needed to synthesise as much information as possible- not just from the ambassadors- but from many other people including the public, neighbourhood watch and local councillors with whom he and ambassadors had contact.</p> <p>Mr Ball added that he appreciated the positive working relationship he had with the Chief Constable and the fact that they were in agreement on what should be the priorities for Warwickshire, but he had still to ensure he had independent information with which to hold the Chief Constable to account.</p> <p>The Panel noted that there was a vacancy for an ambassador for Camp Hill and Galley Common and was advised by Eric Wood that he had approached the local councillor for any suggestions for who may wish to take on the role.</p> <p>The Panel was advised that a review would be undertaken following the first round of meetings attended by the ambassadors with a view to ensuring a consistent approach in accordance with the brief provided to them. Ron Ball welcomed the feedback from the Panel and any other comments members wished to submit so that these could be fed into the review.</p> <p>It was agreed that a report be brought back to the November meeting on the brief given to ambassadors, a review of their working to date and the issues raised by the Panel.</p> <p>The Panel also requested that they receive an annual report.</p>	<p>PCC/CEX to report.</p> <p>PCC/CEX to prepare.</p>
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<p>(2)</p>	<p><u>Minutes of the extraordinary meeting held on 31 July 2013</u></p> <p>Resolved</p> <p>That the minutes of the extraordinary meeting of the Police and Crime Panel held on 31 July 2013 be approved as a correct record.</p>	
<p>4</p>	<p>Minutes of the meeting of the Police and Crime Panel Budget Working Group held on 8 August 2013</p>	
	<p>Robin Verso drew the Panel's attention to the Working Group's questions regarding the level of reserves and their intention to scrutinise this more fully at their next meeting. He added that there was a need for more information on performance but accepted that the Police and Crime Panel needed to be proactive and clear about what information it needs to undertake its role.</p> <p>Ron Ball reported that he remained cautious about the use of reserves, given the reductions in funding and bearing in mind his wish to continue the success of initiatives such as Operation X (funded to 2015 at present). The use of reserves had enabled the Force to maintain the level of PCSOs to 100, in accordance with the PCC priorities.</p> <p>Rob Phillips, Deputy Treasurer, advised that officers were looking at the reserves and would also forward information on the first quarter financial outturn. He would also be able to report on a review of the base budget by December.</p>	<p><u>Treasurer</u> to provide outturn report.</p> <p>to report on reserves (aim for November meeting)</p> <p>to report Base budget review (December).</p>
<p>5</p>	<p>PCC Engagement Strategy</p>	
	<p>Ron Ball presented his Engagement Strategy to the Panel and drew attention to the following key areas:</p> <ul style="list-style-type: none"> • Development of a more user friendly website by the end of the year. • Work with young people • Partnership working, including work with the County Council, District and Boroughs to coordinate programmes, which was of particular importance in the context of reducing council budgets that could impact on services that play a part in reducing crime. • National and regional projects (for example PCCs are being called on to contribute to the Government's consultation on Rehabilitation). • PCC is on the group looking at the restructure of ACPO and on the National Police Air Service Board. 	

	<p>Councillor Nicola Davies questioned why the meeting with Victims Support was not yet timetabled.</p> <p>Ron Ball reported that there had been protracted discussions nationally on how Victim Support services will be commissioned and there had been an attempt at regional level (with West Midlands, Staffordshire and West Mercia) to agree an alternative model for submission to Government. This, however, had not been agreed by the PCCs and had been deferred until November.</p> <p>Councillor Nicola Davies expressed concern that this needed to be resolved and that victims need to be part of the debate.</p> <p>Mark Gore gave his assurance that there was consultation through officer meetings and that he was part of the discussion at the Local Justice Board.</p> <p>Eric Wood reported that Northamptonshire has undertaken some interesting work on victim support services but there was no single solution. Warwickshire is trying to identify what will be the best model. One question is how to ensure all victims are being supported, such as victims of fraud or distraction burglary (where the impact on older people includes shortened life expectancy). He added that there is a need to strengthen officer support and connectivity with County Council services.</p> <p>Councillor Gillian Roache welcomed the focus on young people who were often wrongly viewed as the perpetrators of anti-social behaviour, when in fact anti-social behaviour is largely older people and part of neighbour disputes. Councillor Roache asked how the PCC would communicate to people on these issues, particularly those who do not have internet access, and suggested that the budget letter issued with the precept letter may be an opportunity to reach every household.</p> <p>Ron Ball welcomed Councillor Roache's comments and repeated his support for restorative justice as a way of addressing anti-social behaviour and referred to his grant to the Probation Service in support of this.</p>	<p>PCC to give update on victim support to next meeting or before if there is any information.</p> <p>PCC to consider ways of communicating with citizens.</p>
6	PCC Annual Report	
	<p>Ron Ball presented his Annual Report and reminded the Panel that this was not a full year but that the next one in 2014 would cover a whole year and be more detailed.</p> <p><u>Strategic Alliance</u></p> <p>Ron Ball reported that he remained committed to the Strategic Alliance and that governance arrangements had been strengthened with the previous Steering Group being replaced by</p>	

an 'Alliance Governance Group' (comprising the Chief Constables, Deputy Chief Constables, PCCs and Deputy PCCs of Warwickshire and West Mercia, the Chief Executives and the Treasurer). He added that the Alliance is unique and has been recognised by Government as a major achievement.

Fraud and cybercrime

The Annual Report includes reference to the refresh of the Police and Crime Plan which will include more emphasis on fraud and cybercrime. This is in response to a national increase in cybercrime whilst traditional crime is declining. Ron Ball reported that he would be meeting with the National Fraud Investigation Bureau within the next few weeks.

PCC Public Meetings

Councillor June Tandy asked what the procedure is for the public to ask questions at the PCC's 'public scrutiny' meetings. Members also questioned how they were publicised.

Ron Ball explained that he had decided to undertake his 'challenge of the Chief Constable' sessions in public. The public can submit questions but they must be notified to the PCC office in advance. The meetings are advertised through the press, on the website and by email to key people, but this will be looked at as part of the planned review as the PCC is disappointed by the low public attendance. Eric Wood added that it had been successful where a planned approach had been taken – such as the meeting in Rugby when pupils from Eastlands School had attended and asked questions of the Commissioner and Chief Constable and the meeting in Stratford that had attracted a good number of people.

Councillors suggested the PCC links with District/Borough Councils and Town/Parish Councils, residents associations as well as local radio and local papers (such as NorthTalk). Ron Ball welcomed these suggestions and any other links the Panel members may wish to forward to him.

Performance

Mark Gore tabled performance data referred to in the report.

Councillor Nicola Davies asked whether, in view of the increase in reported serious sexual offences, the PCC would include tackling this area as a priority in his Plan.

Ron Ball replied that he was pleased that the figure had increased as this demonstrated that there was an increase in people feeling able to report offences.

	Eric Wood advised that investigation of offences relied on victims being willing to pursue the offence. Councillor Davies requested that an emphasis on this be included in the refresh of the Plan.	
7	Report on the work of the Police and Crime Commissioner	
	<p>Ron Ball presented a report summarising the key meetings he had attended and some of the major issues he had handled since the meeting of the Panel in June, against each of his Plan objectives.</p> <p><u>Objective 1 – To reduce crime and disorder</u></p> <p>The PCC has approved community safety grants totalling around £270,000 (this includes approval of approximately 70% of the bids received). The PCC has also made a grant of £25,000 to Neighbourhood Watch and £40,000 to the Probation Service exceptionally over two years to develop restorative justice programmes with adults.</p> <p>It was agreed that the list of projects be circulated to the Panel.</p> <p>Ron Ball commended the work of volunteers and of Street Pastors whom he had met in Stratford and were being commissioned in Rugby. He added that he was committed to the recruitment of special constables although the speed of recruitment is restricted by the capacity to provide training.</p> <p>Ron Ball commended the good partnership working within the Criminal Justice System in Warwickshire and expressed his commitment to ensuring restructuring of agencies does not adversely affect them.</p> <p><u>Objective 2 – To Protect the Public from Harm</u></p> <p>Ron Ball reported that he had met with representatives of statutory agencies to ensure as far as possible that arrangements for safeguarding children and vulnerable adults are as robust as possible. A further meeting will take place in the autumn.</p> <p>Eric Wood referred to the College of Policing consultation on Child Abuse and Child Sexual Exploitation that follows on from the findings of the serious case review into the death of Daniel Pelka. A common finding in this and previous reviews, has been that the Police are ‘not child centred’. Eric Wood offered to report back on the College of Policing work and the national guidelines that will emerge following consultation.</p>	<p>CEx to circulate list.</p> <p>DPCC to report (to November meeting if information available).</p>

<p><u>Objective 3 – To Empower Local Communities to Prevent Crime and Disorder.</u></p> <p>Members asked what criteria are applied to decide which schools have a PCSO allocated to them.</p> <p>Ron Ball advised that the deployment was made by the Chief Constable and he understood this was based on an assessment of priority areas, crime and anti- social behaviour statistics. Eric Wood added that he was aware that some schools had been removed from the scheme. It was noted that PCSOs tend to be allocated to secondary schools but that there would be value in them operating at the primary school level. Councillor Jenny Fradgley added that it would be helpful for the PCSO to operate across more than one institution and across towns.</p> <p>Ron Ball and Eric Wood undertook to find out what criteria are used and why some schools have had their PCSO removed.</p> <p>Councillor Peter Fowler requested that the hours of PCSOs be reviewed with a view to extension beyond 12 at night to cover later closing of licensed premises. He also requested a note of the extra powers that have been given to PCSOs.</p> <p>Ron Ball circulated a table showing the powers of PCSOs, including the national and local ones. Ron Ball explained that he would not wish them to be seen as police officers. They are not enforcement officers as such but can now detain people for up to 30 minutes.</p> <p>He added that PCSOs have now been given powers in relation to vehicle obstruction but are not to be seen as traffic wardens. Councillor Derek Poole reported that his information was that they were able to photograph an obstruction and send it to the police to decide if it should be dealt with.</p> <p><u>Objective 4: Deliver and Efficient and Effective Police Service</u></p> <p>Ron Ball updated the Panel on the position with regard to second stage transfer of staff of operational staff from the PCC to the Chief Constable. The proposal for ‘status quo’ had not yet been accepted by the Home Secretary.</p> <p>The Panel agreed that it supported the PCC view that, given the unique circumstances of the Alliance, there should not be a requirement to produce a transfer scheme.</p>	<p>PCC/CEx to report back to the next meeting (or before).</p> <p>PCC/CEx to provide list of powers to the panel and all councillors.</p>
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8	Joint Working Protocols	
	<p>Jane Pollard presented proposed joint working protocols for the approval of the Panel and tabled a revised flowchart for dealing with complaints against the PCC.</p> <p>Resolved</p> <p>That the Panel approves the Joint Working Protocols as set out in the report and appended to these minutes.</p>	
9	Work Programme	
	<p>The Panel noted the programme of work which would be considered further following their workshop on 8 November.</p> <p>Eric Wood offered to bring a report on the national policing picture and how Warwickshire fits this, for the Panels meeting in November.</p>	<p>DPCC to report.</p>

The meeting rose at 12.00 noon

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Chairman

**Warwickshire Police and Crime Panel
22 November 2013**

Budget Monitoring - Quarter 2 (April-September 2013)

1. Purpose

This report provides an update on the financial forecast for 2013/14 across the alliance and for each entity. The presentation reflects the new pooled budget arrangements introduced to support the financial management arrangements in the alliance. It provides an overview on the workings and implications of the new cost pooling arrangements forecast on the revenue out-turn position, a statement on reserve position and a brief look forward to the emerging issues that will require consideration in the Medium Term Financial Plan (MTFP).

2. Cost Pooling Arrangements

The financial year 2013/14 is the first year of the full alliance cost sharing arrangements. The majority (75%) of alliance budgets have been pooled. There is now a joint force pooled budget managed by a single budget holder for cross alliance activity. This is the main management accounting information, which means that the budgets for each force are not managed separately. To work out the impact on each force budget, the finance team allocate the costs against each budget to each force on a 69:31 split, reflecting the agreed cost sharing.

There are also non pooled budgets of which the main budgets are estates, capital borrowing, police pensions and income. Pooled and non pooled will be reviewed as part of next year's budget deliberations.

The original collaboration model proposed that services would only be pooled once the restructure had taken place. The reasons why we have implemented the full cost pool from 1/4/2013 are as follows:

- The decision to implement the new policing model as one major change on 1/10/13. This is a significant part of the whole change programme.
- The differences in force structures and budget builds meant that it was complex to develop each cost pool in isolation.
- The fact that the cost sharing agreement of 69:31 works on the total budget of the alliance, but when each service area is considered separately there are winners and losers and we would be continuing the differentials over a longer period.

- All senior managers were in alliance posts managing joint teams. Although these teams may not be fully restructured, most are working as one team.
- The pooled budget will enable the restructuring of the budgets earlier in the process and will expose any historical budget issues that have resulted in recurring under-spends in each force over several years.

Grant Thornton was commissioned to review the cost pool and cost sharing proposals. They supported our view that we need to restructure the budgets over the medium term to reflect the change from historical cost structures to a new way of working. This would not be fully worked through until all work on structures and non pay change programmes was fully implemented. This fact will make consistent year on year comparisons more complex.

Historically each force has spent its budgets in different ways; Warwickshire spent a higher proportion of its budget on non pay and West Mercia on pay. The cost pooling arrangement will equalise this over each force. The first quarter one report highlighted this issue and proved that it was now appropriate to report management accounting information at the pooled level.

The new budget structure will be reflected in the 2014/15 budget.

3. Revenue Expenditure

- 3.1 The 2013/14 original budget across the Alliance of £295.4m was supported by £4.3m of reserves - £0.7m in Warwickshire and £3.6m in West Mercia. The budget has been revised in year to use an additional £2.071m of reserves to support PCSOs and Community Safety to give a revised budget of £297.468m.

The revenue budget is currently forecasting an £14.581m underspend after use of reserves. As there is currently a predicted in year underspend it is not anticipated that the £4.3 million budget reserve will be required. A summary table is attached as appendix 1. The variance is made up from:

- £6.4m - Police officer pay. The budget will be reduced next year.
- £6.2m - Police staff pay savings are being incurred as vacancies continue to be held pending restructures. These are effectively early delivery of 2014/15 staff savings, resulting in one off savings within the 2013/14 financial year.
- £1.2m - Supplies and Services. The savings on supplies and services reflect the 5% budget reductions taken as part of the change programme. There is a further 5% to be delivered in 2014/15. These have been complex budgets to pool. We are embarking on a programme of complete review of all these budgets.
- £2.3m – Income. We are currently expecting a favourable variance on this budget. This is mainly due to income from major investigations. It is impossible to predict at the start of the year the level of income associated with mutual aid, however, I am concerned that year on year this is an area

that produces significant year end favourable variances. The Finance team is reviewing all income budgets closely in order to assess accuracy of the baseline. This information will feed into our proposals for the 2014/15 budget.

The table below shows the expenditure by directorate across the Alliance before the use of reserves.

DIRECTORATES	Revised Budget	Actual	Forecast	Variance
ACPO Command	1.377	0.728	1.203	0.174
Enabling Services	57.092	23.902	55.922	1.170
Local Policing	151.531	73.322	145.710	5.821
Protective Services	66.536	30.549	61.678	4.858
Finance	5.865	1.656	4.380	1.485
Capital Financing	7.695	0.240	7.695	0.000
Pensions (Directly Funded)	3.621	2.589	4.868	(1.247)
Police & Crime Commissioner (WMP)	2.370	1.691	2.137	0.233
Police & Crime Commissioner (WP)	1.381	0.990	1.381	0.000
Total	297.468	135.667	284.974	12.494

The Warwickshire share of this underspend equates to £4.432 million.

4. Capital Expenditure and Financing

A summary of the capital programme is show in appendix 2.

Total spend to date in 2013/14 is £6.27m. This is considerably less than the budget for the year and I am expecting significant slippage into 2014/15. Finance challenged the profile of spend at the development stage and will be reviewing the profile of spend as we develop the budget for 2014/15. The slippage on capital spend may affect the delivery of savings plans and this will be considered alongside the review of programme delivery. The main reasons for the slippage are; a) over optimistic delivery plans, b) estates strategy not approved until the summer, c) focus on the people movement plan consumed significant resources.

Since the February budget approval, slippage from 2012/13 into 2013/14 totalling £4.6m has also been identified. This is now included in the 2013/14 capital budget. When the February budget report was produced it was anticipated that this would be spent within financial year 2012/13.

The current programme is heavily reliant on borrowing requiring some £55m over the life of the capital programme. We are considering a strategy of reducing borrowing requirements using revenue contributions from the in-year favourable variance. Positive cash flow over the last couple of years has meant that we have built up a balance of £40m of internally funded borrowing. This means that we have deferred the actual borrowing for these sums using existing cash resources. We have included in the revenue budget the cost of this borrowing. The revenue cost of borrowing will increase (and the MTFP currently reflects this increase) as we continue to progress the capital programme. Any reduction in real borrowing will help our budget deficits over the medium term and would be a sensible use of the one off in-year favourable variance. A final decision on this matter will be taken under consideration of the emerging medium term financial plan. For every £1m borrowing saved, we can reduce our revenue budget by £150,000 (for short life assets).

5. Reserves

The attached appendix 3 shows the opening balance of reserves, expected transfers out and expected closing balance.

It is the professional opinion of the Treasurer that the forces retain £6m as a general reserve in Warwickshire and £12m in West Mercia. This was approved in the February budget report.

New reserves established in 2013/14 continue to support specific PCC initiatives such as; retention of PCSO, expansion and retention of special constables, community initiatives and community ambassadors. The balances at the end of 2013/14 are therefore committed to these funds for the next 2 years.

It is expected that the £4.6m reserve to support Operation X will not spend the full reserve allocation by the end of 2013/14. Estimated spend in-year is £2.9m, leaving a balance of £1.7m to roll forward into 2015/16. The operation will continue to be monitored in light of the new policing model and additional performance that this project brings.

Consideration of the MTFP will review the strategic use/retention of reserves, in light of emerging pressures, unknown funding issues and emerging local and national policing priorities.

Medium term Financial Plan/Programme of Change

The MTFP will be remodelled over the next few weeks. The current plan shows that by 2018/19 the gap to be funded across the Alliance is £28.916m. This can be split across the two entities with a gap in West Mercia of £20.947m and Warwickshire of £7.969 million. There are some additional financial pressures that we will need to now build in:

- Top slicing of the police grant in 2014/15 for the additional cost of the IPCC at c£70m.
- Top slicing to pay for the innovation fund in 2014/15 at £50m.

The two force impact of these arrangements could be as high as £3.5m. This is not currently built into our budget plans. We will not know the final details until the draft settlement is announced around the 18th/19th December.

The current draft MTFP, including the top slicing indicated above is attached as appendix 4. This is clearly a working document at this stage and it continues to show no additional savings from the next phase of the change programme.

The current plans to deliver £34m of savings across the alliance are now well underway. The programme team is in the middle of a full review of progress, we will consider the results of this as part of the ongoing budget and MTFP development.

The finance team is currently preparing pay budgets, reviewing income and working through supplies and services budgets, so that we have as accurate a picture as we can for the first line of the MTFP. It is essential that this base is as accurate as possible as it forms the basis of future modelling.

6. Final Accounts

The final accounts process has been extremely challenging in both timescales and complexity. We had very late notice of the format of the accounts and the team then had to redo the accounts following a national decision by our auditors concerning the accounting for pension liabilities. The final accounts has been a huge technical exercise and has consumed significant resources in the team. The accounts were presented to the Audit Panel in September. Each organisation has been given an unqualified audit report and the team has been commended for their professionalism, standards and working papers. This is often the hidden element of work in finance, however, it presents to the public and our stakeholders an independent appraisal of the quality of the corporate financial management and value for money achieved across the two PCCs and CCs.

7. Conclusion

The anticipated favourable position identified in-year continues.

The long term financial position for policing remains challenging.

The savings plans are under review.

The early delivery of some pay related savings has enabled some in-year savings and enables some choices for the short and medium term planning.

We have four sets of unqualified accounts, this is of particular credit to the hard work and dedication of Jeff Carruthers and his team.

Warwickshire & West Mercia Police
Budget Monitoring Report for 2013-14 at 30 September 2013

Item 5 Appendix 1

	Budget £m	Budget Adjustments £m	Revised Budget £m	Actual £m	Forecast £m	Variance £m	
Pooled Spend							
Police Officers Pay	156.047	(2.600)	153.447	73.171	146.994	6.453	a
Police Staff Pay	71.238	0.000	71.238	31.251	64.718	6.520	b
PCSO Pay	7.521	1.110	8.631	3.825	8.198	0.433	
Other Employee Costs	3.217	0.000	3.217	0.570	1.745	1.472	
Transport	7.597	0.000	7.597	2.955	7.785	(0.188)	
Supplies and Services & TPP	27.288	0.000	27.288	10.552	25.796	1.492	
Total Pooled	272.908	(1.490)	271.418	122.324	255.236	16.182	

Non Pooled

Police Officers Pay	1.577	2.600	4.177	1.864	3.588	0.589	
Police Staff Pay	3.009	0.000	3.009	1.684	3.330	(0.321)	
PCSO Pay	0.241	0.000	0.241	0.203	0.156	0.085	
Police Pensions	3.621	0.000	3.621	2.581	4.868	(1.247)	
Other Employee Costs	0.020	0.000	0.020	0.027	0.017	0.003	
Premises	12.892	0.000	12.892	5.769	12.478	0.414	
Transport	1.111	0.000	1.111	0.811	0.882	0.229	
Supplies and Services & TPP	6.740	0.961	7.701	4.863	7.122	0.579	
Capital Financing	7.695	0.000	7.695	2.348	7.695	0.000	
Expenditure to be met from Reserves	0.000	0.000	0.000	0.000	6.349	(6.349)	
Total Non-Pooled Expenditure	36.906	3.561	40.467	20.150	46.485	(6.018)	

Income	(14.417)	0.000	(14.417)	(6.807)	(16.747)	2.330	
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Net Force Budget	295.397	2.071	297.468	135.667	284.974	12.494	
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Budget Contribution from Reserves	(4.262)	(2.071)	(6.333)	0.000	(2.071)	(4.262)	
Expenditure to be met from Reserves	0.000	0.000	0.000	0.000	(6.349)	6.349	

Net Budget Requirement	291.135	(0.000)	291.135	135.667	276.554	14.581	
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Warwickshire						
Force Pooled - 31%	83.227	(0.840)	82.387	37.920	79.140	3.247
Force Non Pooled	12.293	1.661	13.954	6.563	11.920	2.034
Expenditure to be met from Reserve	0.000	0.000	0.000	0.000	3.135	(3.135)
Income	(5.566)	0.000	(5.566)	(2.327)	(7.852)	2.286
Total Force	89.954	0.821	90.775	42.156	86.343	4.432
OPCC	0.920	0.000	0.920	0.990	0.920	0.000
Total Warwickshire	90.874	0.821	91.695	43.146	87.263	4.432
Budget Contribution from Reserves	(0.705)	(0.821)	(1.526)			
Net Budget Requirement	90.169	0.000	90.169	43.146	87.263	4.432

West Mercia						
Force Pooled - 69%	189.681	(0.650)	189.031	84.404	176.096	12.935
Force Non Pooled	20.355	1.900	22.255	10.906	25.486	(3.231)
Expenditure to be met from Reserve	0.000	0.000	0.000	0.000	3.214	(3.214)
Income	(7.383)	0.000	(7.383)	(4.480)	(8.895)	1.512
Total Force	202.653	1.250	203.903	90.830	195.901	8.002
OPCC	1.870	0.000	1.870	1.691	1.810	0.060
Total West Mercia	204.523	1.250	205.773	92.521	197.711	8.062
Budget Contribution from Reserves	(3.557)	(1.250)	(4.807)			
Total Including use of Reserves	200.966	0.000	200.966	92.521	197.711	8.062

+ve = Favourable variance
-ve = Unfavourable variance

SUMMARY OF REVISED CAPITAL PROGRAMME 2013/14 - 2016/17

Item 5 Appendix 2

	Total Budget	Current Budget 2013/14	Year to date spend	Forecast Actual	Forecast Slippage	Budget 2014/15	Budget 2015/16	Budget 2016/17
	£000	£000	£000	£000	£000	£000	£000	£000
West Mercia ICT Replacement Programme	7,685.0	3,108.0	341.6	0.0	0.0	990.0	2,030.0	1,557.0
Warwickshire ICT Replacement Programme	4,503.7	1,535.7	365.4	0.0	0.0	1,044.0	1,282.0	642.0
West Mercia ICT Strategy	1,162.4	1,162.4	329.0	0.0	0.0	0.0	0.0	0.0
Warwickshire ICT Strategy	380.3	380.3	94.3	0.0	0.0	0.0	0.0	0.0
ICT Joint Strategy	24,985.8	7,559.8	1,013.8	0.0	0.0	8,660.0	5,810.0	2,956.0
West Mercia Estate Services	18,538.8	9,891.8	2,730.1	0.0	0.0	4,035.0	3,636.0	976.0
Warwickshire Estate Services	12,783.5	5,078.5	310.2	0.0	0.0	4,174.0	3,531.0	0.0
Joint Estate Services	1,600.0	554.0	0.0	0.0	0.0	1,021.0	25.0	0.0
West Mercia Vehicles, Plant and Equipment	7,226.1	2,664.1	850.8	0.0	0.0	1,600.0	1,462.0	1,500.0
Warwickshire Vehicles, Plant and Equipment	4,858.0	1,489.0	207.3	0.0	0.0	1,303.0	1,034.0	1,032.0
Joint Equipment	193.0	100.0	30.1	0.0	0.0	31.0	31.0	31.0
Total Capital Programme	83,916.6	33,523.6	6,272.6	0.0	0.0	22,858.0	18,841.0	8,694.0

Warwickshire & West Mercia Police
Reserve Report for 2013-14 at 30 September 2013

Item 5 Appendix 3

Warwickshire

Reserve	Balance as at 31 March 2013 £m	Reserves moved into base budget	Forecasted Transfers Out 2013/14 £m	Forecasted Transfers in 2013/14 £m	Forecasted Balance as at 31 March 2014 £m	Comments
Budget Reserve	(16.234)	0.000	0.000	0.000	(16.234)	
Body Armour	(0.099)	0.000	0.000	0.000	(0.099)	
Invest to Save	(1.000)	0.000	0.186	0.000	(0.814)	Cost of Change (including Programme Team)
Insurance	(0.780)	0.000	0.000	0.000	(0.780)	
Police Community Support Officers	(2.580)	0.360	0.000	0.000	(2.220)	Shows part year cost of 24 PCSO
Repair & Maintenance	(0.429)	0.000	0.000	0.000	(0.429)	
Operational	(4.631)	0.000	2.949	0.000	(1.682)	
Development Commitments	(2.000)	0.461	0.000	0.000	(1.539)	Innovation Fund forecasted spend
National Initiatives	(0.081)	0.000	0.000	0.000	(0.081)	
Capital	(0.477)	0.000	0.000	0.000	(0.477)	
General Reserves	(2.000)	0.000	0.000	(4.432)	(6.432)	
Warwickshire Reserves	(30.311)	0.821	3.135	(4.432)	(30.787)	

West Mercia

Reserve	Balance as at 31 March 2013 £m	Reserves moved into base budget	Forecasted Transfers Out 2013/14 £m	Forecasted Transfers in 2013/14 £m	Forecasted Balance as at 31 March 2014 £m	Comments
Budget Reserve	(25.738)	0.000	0.000	(8.062)	(33.800)	
Contingency	(8.851)	0.000	0.000	0.000	(8.851)	
Invest to Save	(2.417)	0.000	0.413	0.000	(2.004)	Cost of Change (including Programme Team)
Between Year Flexibility	(2.200)	0.000	1.754	0.000	(0.446)	Carry Forwards - £1.4m ANPR £0.354m Other
Insurance	(0.750)	0.000	0.000	0.000	(0.750)	
Equipment	(0.850)	0.000	0.000	0.000	(0.850)	
Road Safety	(1.070)	0.000	0.747	0.000	(0.323)	As per report to Chief Officers dated 10/10/13
Development Commitment	(3.200)	1.250	0.000	0.000	(1.950)	Shows part year cost of 50 PCSOs plus Community Safety
Estates One-Off Change Costs	(1.000)	0.000	0.300	0.000	(0.700)	
West Mercia Reserves	(46.076)	1.250	3.214	(8.062)	(49.674)	

Total Reserves	(76.387)	2.071	6.349	(12.494)	(80.461)	
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West Mercia Medium Term Financial Plan

Item 5 Appendix 4

MTFP with June 2013 adjustments

	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	
	£m	£m	£m	£m	£m	£m	£m
West Mercia base budget before savings (includes £3m Ni incr	218.600	210.410	207.187	209.878	213.026	216.221	
Alliance Savings plan	(11.300)	(6.284)	(3.367)				(20.951)
Projected net expenditure after savings	207.300	204.126	203.820	209.878	213.026	216.221	
Funded by:							
Formula Grant and RSG	121.133	114.836	111.161	108.048	105.023	105.023	
Council Tax Support Grant	9.171	9.171	9.171	9.171	9.171	9.171	
Council Tax	70.659	72.418	74.222	76.441	78.726	81.080	
Council Tax Freeze Grant (2013/14)	0.799	0.799	0.799	0.000	0.000	0.000	
Council Tax Freeze Grant (2011/12)	1.980	1.980	1.980				
Total funding	203.742	199.204	197.332	193.660	192.920	195.274	
Gap to be funded	3.558	4.921	6.488	16.217	20.105	20.947	

Funding options

Current Planned Use of Reserves in MTFP Feb 2013	(3.557)	(2.457)	(4.330)				
Planned use of reserves							
Additional savings							
Total							
Additional Savings/ use of reserves/ other funding required		(2.464)	(2.158)	(16.217)	(20.105)	(20.947)	

Budget Reserve

	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19
	£m	£m	£m	£m	£m	£m
Budget reserve- if no further savings						
Budget reserve- in year use	3.558	4.921	6.488	16.217	20.105	20.947
25.737	22.179	17.258	10.770	-5.448	-25.553	-46.500

Assumptions**MTFP assumptions revised June 26 announcements**

Growth/pay/ price inflation		1.015	1.015	1.015	1.015	1.015
Grant reductions- formula and RSG		3.30%	3.20%	2.80%	2.80%	0.00%
CTSG		1	1	1	1	1
Council tax increases						
growth		0.50%	0.50%	1.00%	1.00%	1.00%
% increase		1.99%	1.99%	1.99%	1.99%	1.99%
Total Council Tax Increase		2.49%	2.49%	2.99%	2.99%	2.99%
1% increase in council tax (£m)		0.707	0.724	0.742	0.764	0.787

MTFP assumptions February 2013

Growth/pay/ price inflation		1.015	1.015	1.015	1.015	1.015
Grant reductions- formula and RSG		3.12%	2.64%	1.50%	1.50%	1.50%
CTSG		1	1	1	1	1
Council tax increases						
growth		0.50%	0.50%	0.50%	0.50%	0.50%
% increase		2.30%	2.30%	2.30%	2.30%	2.30%
Total Council Tax Increase		2.80%	2.80%	2.80%	2.80%	2.80%

Warwickshire Mercia Medium Term Financial Plan

February Plan updated for announcement June 26

	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19
	£m	£m	£m	£m	£m	£m
Warwickshire base budget before savings (inc £1.5m NI increase)	99.181	93.503	91.548	92.885	94.279	95.693
Alliance Savings plan	(7.060)	(3.308)	(1.513)			(11.881)
Projected net expenditure after savings	92.121	90.195	90.035	92.885	94.279	95.693
Funded by:						
Formula Grant and RSG	53.484	50.519	48.902	47.533	46.202	46.202
Council Tax Support Grant	3.898	3.898	3.898	3.898	3.898	3.898
Council Tax	32.788	33.604	34.441	35.471	36.532	37.624
Council Tax Freeze Grant (2013/14)	0.369	0.369	0.369	0.000	0.000	0.000
Council Tax Freeze grant (2011/12)	0.875	0.875	0.875			
Total funding	91.414	89.265	88.486	86.902	86.632	87.724
Gap to be funded	0.707	0.929	1.549	5.983	7.647	7.969

Funding options

Current Planned Use of Reserves in MTFP Feb 2013	(0.707)	0.328	(0.489)				* this was planned in MTFP Feb- clearly changes with new figures
Planned use of reserves							
Additional savings							
Total							

Additional savings/ use of reserves/ other funding required (1.257) (1.060) (5.983) (7.647) (7.969)

	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19
	£m	£m	£m	£m	£m	£m
Budget reserve - impact if no further savings						
Budget reserve- in year use	16.234	0.707	0.929	1.549	5.983	7.647
		15.527	14.598	13.048	7.065	-0.581
						7.969
						-8.550

Assumptions

MTFP assumptions revised June 2013 announcement

Growth/pay/ price inflation		1.015	1.015	1.015	1.015	1.015
Grant reductions- formula and RSG		3.30%	3.20%	2.80%	2.80%	0.00%
CTSG		1	1	1	1	1

Council tax increases

growth		0.50%	0.50%	1.00%	1.00%	1.00%
% increase		1.99%	1.99%	1.99%	1.99%	1.99%
Total Council tax increase		2.49%	2.49%	2.99%	2.99%	2.99%

1% increase in council tax (£m)

MTFP assumptions February 2013

Growth/pay/ price inflation		1.015	1.015	1.015	1.015	1.015
Grant reductions- formula and RSG		3.12%	2.64%	1.50%	1.50%	1.50%
CTSG		1	1	1	1	1

Council tax increases

growth		0.50%	0.50%	0.50%	0.50%	0.50%
% increase		2.30%	2.30%	2.30%	2.30%	2.30%
Total Council tax increase		2.80%	2.80%	2.80%	2.80%	2.80%

Second Report on the Work of the Police and Crime Commissioner

1. Purpose

The purpose of this report is to provide members of the Panel with an update on some of the key meetings I have held and some of the major issues I have been dealing with since the last meeting of the Panel in September.

2. Context and Overall Performance

As I said in my last report I meet the Chief Constable on a more or less weekly basis to review performance figures and to raise any issues of concern which have come to my attention from the figures, from local people or through national events or reports.

I am again pleased to report that overall the picture in relation to reported crime is positive and crime is continuing to fall. There has been an increase in the number of sexual assaults which we believe to be as a result of the publicity surrounding the Savile enquiry and other high profile enquiries. I have previously expressed concern about the level of unreported crime in this area.

I have also held a meeting in public with the Chief Constable here at Shire Hall. The agenda included a presentation I had requested on Serious and Organised Crime.

I receive regular updates on the financial position of the Force and the Alliance. The financial position continues to be very positive with achievement of savings in advance of targets. A more detailed report on financial performance and the medium term financial plan appears elsewhere on this agenda.

3. Major Issues

I have continued to have a number of meetings locally, regionally and nationally. There are three major issues on which I believe I should brief the Panel:-

- The events surrounding the meeting between officers of the Police Federation and the Rt. Hon. Andrew Mitchell MP
- Stage 2 Transfer
- The restructuring of my office

3.1 The Events Surrounding the Meeting Between Officers of the Police Federation and the Rt. Hon. Andrew Mitchell MP

3.1.1 The Panel will be aware of the very significant media and public interest in the events surrounding the meeting between officers of the Police Federation, one of whom is a Warwickshire officer, and the Rt. Hon. Andrew Mitchell MP, and the involvement of the Home Affairs Select Committee.

3.1.2 On 28 October I wrote to members of the Panel and included a statement of my position at that time.

A copy of that statement is appended for ease of reference as **Appendix B**.

3.1.3 Since that time and following the appearance of the officers before the Home Affairs Select Committee the Independent Police Complaints Commission have decided that they could and should re-open the investigation into the conduct of the three officers.

I reproduce below a further statement I published on 3 November which again summarises my position:-

Statement Sunday 3rd November 2013

By Ron Ball, Police and Crime Commissioner for Warwickshire

From the start I have called for openness, honesty and transparency in this matter and that due process is followed. I fully support the independent scrutiny of policing which the Independent Police Complaints Commission (IPCC) provides.

As previously stated, I have never supported the actions of the officers following their meeting with Andrew Mitchell at his constituency office. They were unwise to get involved in such a political campaign and they have subsequently brought discredit on the Police service and damaged public confidence in the integrity of the Police. I believe that the officers should have apologised to Mr Mitchell and his family for the hurt their actions caused.

Due to the nature of the matters under investigation and the potential public interest I believe that from the beginning the Independent IPCC as a minimum should have managed the investigation, a decision which would have had no resourcing implications for the IPCC but would have enabled them to retain the ability to direct the outcome of the investigation. This whole issue would not have arisen if they had done so.

During the supervision of the Police enquiry into this matter the IPCC confirmed that they were satisfied with the Police investigation but disagreed with the decision of the Appropriate Authorities and called into question the integrity of the senior officers involved. These allegations of concern have since been withdrawn in the latest statement from the Deputy Chair of the IPCC, which is welcomed. Owing to procedural irregularities that were highlighted in the Home Affairs Select Committee hearing on 23rd October the IPCC have now changed their view and are proposing a fresh independent investigation by the IPCC. This in my opinion should have taken place right from the outset.

In my role of holding the Chief Constable to account and scrutinising his actions I have taken independent legal advice concerning the IPCC's decision to reopen the investigation. This advice raises concerns in my mind that the legal grounds for the proposed investigation may not be legally sound, with the potential for further legal challenges to follow. All of this can only result in additional public expense.

The action of the officers which initiated this issue was ill judged but I have been insistent that due process is followed in reaching a determination as to whether they should face misconduct proceedings. I would hope that the proposed fresh investigation and any subsequent hearing are thorough and fair, so that this matter is brought to a swift conclusion.

Dependent upon developments I do intend to hold a public meeting in Warwickshire when myself and the Chief Constable will answer questions from the public on this issue.

3.1.4 Next Steps

I have throughout this affair been very critical of the IPCC. As I have already said, if the IPCC had agreed, at the very least, to manage this investigation as requested by both Forces, this whole issue which has severely impacted on the trust and confidence of the public in the police could have been avoided. Moreover, I am critical of the public statements of the Deputy Chair of the IPCC which inadvertently but inevitably unfairly impugned the integrity of senior officers in all three Forces. I am also concerned that the decision to reopen the investigation could be challenged and if found to be unsound could result in additional public expense.

In light of this I will be meeting Dame Anne Owers on 12 November to discuss the handling of this matter. I will be stressing that I am in favour of a strong, well resourced and independent complaints body. I support the proposals from the Home Secretary to provide greater resources to the IPCC to enable them to investigate a greater proportion of complaints against the police albeit by top slicing the budgets of police forces to do so.

Secondly, I have been kept fully briefed throughout by the Chief Constable but as I have said in my statement, I have asked for a full report on the investigation and subsequent events with all the supporting documentation which I intend to publish on my website. I had also intended to hold a public meeting in order that members of the public could ask questions both of me and the Chief Constable, who readily agreed to the meeting. In light of the most recent decision of the IPCC to re-open the investigation, I have put that meeting on hold on legal advice. I will consider the position again as I am determined, as is the Chief Constable, to be as open and transparent about this matter as possible.

Finally I have been considering for some time how I can best fulfil my responsibility to ensure that complaints more generally against the police are investigated. It is important to emphasise that my role is not to investigate complaints against the police which is the responsibility of the Professional Standards Department within the Force and the IPCC in some cases, but to ensure that processes are robust and fair.

At present I receive regular reports on investigations carried out by the police at a Professional Standards meeting. I also look into complaints from members of the public who believe that their complaint has not been properly investigated. In addition I have agreed with PSD that I should have free and unannounced access to the department to look at any file at any time, to ensure due process is being followed. In order to increase my capacity and to increase public confidence I am minded to appoint a small team of volunteers to undertake this 'dip sampling' and will publish proposals shortly.

3.2 Stage 2 Transfer

In my last report to the Panel I informed you of my intention together with the Commissioner from West Mercia to ask the Home Secretary to agree that in the unique circumstances of the Alliance we should not have to prepare a transfer scheme to identify those civilian staff who should transfer to the employment of the Chief Constable and those who should remain in my employment.

In the event, following a meeting between officers of both OPCCs and officials from the Home Office where a number of issues were resolved, we have decided that we will submit a transfer scheme with a view to the scheme being implemented by April 2014, in line with the Home Secretary's report. Officers took the opportunity at the meeting to make the case for additional funding from resources set aside to promote collaboration to help take forward the Alliance.

In common with a number of other PCCs we have agreed that with the exception of my immediate staff in my Office, all other civilian staff should transfer to the employment of the Chief Constable who already has direction and control of those staff. The staff we are proposing not to transfer are the Directors of Finance and Enabling Services. This is because land

transactions and settlement of claims cannot be delegated to the Chief Constable.

This proposal fulfils the principles underpinning the proposed transfer set out by the Home Secretary and seems the best approach to cause the minimum of disruption while ensuring the effective deployment of operational staff. In practice I do not envisage any change to current practice.

3.3 Restructuring of the Office of the Police and Crime Commissioner

3.3.1 Neil Hewison took up post as Chief Executive of my office on 28 October 2013.

3.3.2 Restructuring

On my election as Commissioner I agreed that the staff of the former Police Authority should transfer to the OPCC, so that I could take time to consider the support I would need to fulfil my statutory responsibilities and deliver my priorities. Six months into my period of office I carried out a review of the staffing of my office to ensure that I had the capacity and staff with the capabilities I need to carry out my role. It was clear to me that the roles of the Commissioner and of the Police Authority were very different. The internal review I conducted was informed by a report from an external consultant, a former member of HMIC.

As a result of the restructuring two members of staff opted to take voluntary severance and have left the Office. I am now advertising to appoint three replacement Policy & Research Officers (one to cover maternity leave).

Final formal interviews are planned on 4 December 2013 and I hope very much a member of the Panel can assist me in making these very important appointments.

3.3.3 I am very pleased to say that I have appointed an Apprentice to join my administrative team. She is proving a real asset and is already making an important contribution to the effectiveness of the Administrative Team.

4. The Strategic Alliance with West Mercia

The implementation of the people movement plan which allocated officers and many civilian staff into the new model of policing was largely completed by the end of September 2013. This massive exercise seems to have been completed very successfully. I will however be monitoring carefully the impact of the changes and will, if appropriate, bring a report to this Panel in due course when the changes have had time to bed in and any problems identified.

5. Office of the Police and Crime Commissioner

With staff vacancies capacity in my office is limited. The focus however in the next two months is:-

- To complete the recruitment of three new Policy and Research Officers.
- To develop the Medium Term Financial Plan and Budget proposals
- To monitor the impact of Community Safety Ambassadors
- To review our support for Independent Custody Visitors
- To have in place a strategy for allocating Community Safety Grants and for support for victims
- To begin discussions on the 'refresh' of the Police and Crime Plan

Ron Ball
Warwickshire Police & Crime Commissioner

Item 6 Appendix A

PROTECTING OUR COMMUNITIES TOGETHER
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Warwickshire Police

End of October 2013

Target No.	October		Target No.	Year to Date	
	%	No.		%	No.

To Reduce Death, Injury, Loss and Distress compared to last year						
Reduce the number of RTCs that result in KSI by 2% compared with last year	21	42.9%	30	165	5.4%	177
Reduce the number of Total Recorded Crime compared with last year	2713	-7.0%	2524	18009	-3.7%	17341
Reduce the number of Violence with Injury offences compared with last year	228	0.0%	229	1565	1.0%	1582
Solve 44% of Violence with Injury offences	101	56.3%	129	696	46.6%	738
Reduce the number of Robbery offences compared with last year	19	15.0%	23	164	-17.6%	136
Solve 26% of Robbery offences	6	30.4%	7	35	22.8%	31
Reduce the number of Domestic Burglary offences compared with last year	208	-25.8%	155	1178	-8.0%	1085
Solve 18% of Domestic Burglary offences	28	6.5%	10	195	18.2%	197

To Increase Public Trust and Confidence compared to last year						
Reduce the number of Anti Social Behaviour Incidents compared with last year	1765	-10.1%	1587	12891	0.3%	12928
To achieve an Overall Satisfaction Rate for victims of crime of 82%				82%	86.6%	

End of October 2013	Collision Reductions				
	3 Yr Trend	2012/13	Current Performance		
	No.	No.	% From 3 Year Trend	% From Last Year	No.
Force Road Related Death and Serious Injury					
Collisions that result in KSI	166	168	6.8%	5.4%	177
Child (<16) Fatal	0	0	0.0%	0.0%	0
Child (<16) Seriously Injured	6	6	69.5%	66.7%	10
16 and over Fatal	18	17	-29.3%	-23.5%	13
16 and over Seriously Injured	163	167	1.0%	-1.2%	165
All Killed or Seriously Injured	187	190	0.6%	-1.1%	188

	Detections		Crime Reductions				
	Current		3 Yr Trend	2012/13	Current Performance		
	%	No.	No.	No.	% From 3 Year Trend	% From Last Year	No.
All Crime							
						-17.6%	136
Total	25.7%	4452	17573	18010	-1.3%	-3.7%	17,341

	Detections		Crime Reductions						
	Current		3 Yr Trend	2012/13	Current Performance			% That Were	
	%	No.	No.	No.	% From 3 Year Trend	% From Last Year	No.	Alcohol Related	Domestic Related
Violence Against the Person with Injury									
Homicide	0.0%	0	1	1	140.0%	100.0%	2		
Attempted Murder	0.0%	0	3	4	-62.5%	-75.0%	1		
Wounding or other act endangering life	37.2%	45	102	106	19.0%	14.2%	121	41.3%	14.9%
Grievous Bodily Harm without intent	50.7%	38	101	118	-26.0%	-36.4%	75	41.3%	10.7%
Causing Death by Aggravated Vehicle Taking	0.0%	0		0			0		
Causing Death by Careless Driving while under the influence of drink or drugs	0.0%	0	-1	0	-100.0%		0		
Causing Death by Careless or Inconsiderate Driving	100.0%	3	1	1	425.0%	200.0%	3		
Causing Death by Dangerous Driving	100.0%	2	0	0	-1,500.0%		2		
ABH and GBH (less serious)	47.2%	650	1329	1336	3.7%	3.1%	1,378	37.2%	27.0%
Total	46.6%	738	1539	1566	2.8%	1.0%	1,582	37.5%	25.2%

	Detections		Crime Reductions				
	Current		3 Yr Trend	2012/13	Current Performance		
	%	No.	No.	No.	% From 3 Year Trend	% From Last Year	No.
Robbery							
Robbery Business Property	27.8%	5	19	20	-6.6%	-10.0%	18
Robbery Personal Property	22.0%	26	137	145	-13.9%	-18.6%	118
Total	22.8%	31	157	165	-13.6%	-17.6%	136

	Detections		Crime Reductions				
	Current		3 Yr Trend	2012/13	Current Performance		
	%	No.	No.	No.	% From 3 Year Trend	% From Last Year	No.
Homes Burgled							
Aggravated Burglary in a Dwelling	33.3%	2	10	10	-40.3%	-40.0%	6
Attempted Burglary in a Dwelling	9.2%	16	157	175	10.9%	-0.6%	174
Burglary in a Dwelling	19.8%	177	865	971	3.3%	-8.0%	893
Distraction Burglary in a Dwelling	16.7%	2	22	23	-44.8%	-47.8%	12
Total	18.2%	197	1056	1179	2.8%	-8.0%	1,085

	ASB Reductions				
	3 Yr Trend	2012/13	Current Performance		
	No.	No.	% From 3 Year Trend	% From Last Year	No.
Anti Social Behaviour					
Environmental		852		-6.2%	799
Nuisance		9221		1.1%	9320
Personal		2819		-0.4%	2809
Total	12936	12892	-0.1%	0.3%	12928

	Current Performance	
	%	No.
User Satisfaction - All Users		
Burglary	95.0%	248
Vehicle Crime	82.3%	255
Violent Crime	82.5%	212
Whole Experience	86.6%	715

Statement 24 October 2013

by Ron Ball, Police & Crime Commissioner for Warwickshire

Andy Parker the Chief Constable gave a full account of his position at the Home Affairs Select Committee and I welcome and support his apology to Mr Mitchell MP for the conduct of the Warwickshire officer.

I would like to make my own position clear:

I have never supported the actions of the police officers following the meeting with Mr Mitchell. I believe they should not have been involved in a political campaign in this way and their actions have been hugely damaging to the public perception of the Police. That is why I called for and welcomed the apology for their actions repeated at the Committee yesterday. I believe that they should extend that apology to Mr Mitchell for the hurt their action has caused to him and his family.

I am very critical of the IPCC. I believe that they should and could have taken more responsibility for this investigation in such a serious matter of such huge public concern. With no resource implications they could have treated it as a managed investigation, which would have given the IPCC responsibility for the decision as well as the investigation. I am also very critical of the public comments by Ms Glass released to the media, which questioned the decision and which was widely interpreted as an attack on the integrity of senior officers who took that decision.

I welcome the statement from Ms Glass at the Select Committee that this was not her intention. However, I very much regret that careless wording in a letter which became public unfairly caused such damage to the public's trust and confidence in the Police.

It is not my role as Police and Crime Commissioner to become involved in the detail of disciplinary investigation carried out by the Police. However, I have been given regular updates by the Chief Constable on the course of the investigation. I had no reason to believe that the investigation had not been carried out correctly. The IPCC have confirmed that that is the case. Following my request for a report on the alleged changes to the report of the investigation, some concerns have been raised about the drafting of the final report. The Chief Constable of West Mercia has made a reasonable judgement that as a result of those irregularities the investigation should be reopened. Andy Parker, the Chief Constable of Warwickshire, has made an equally reasonable judgement that the irregularities are not so serious as to invalidate the reasoned decision of the Deputy Chief Constable, a very experienced officer. He decided the actions of the Warwickshire officer did not constitute misconduct. There is no new evidence to justify a review. That is the judgement of the Chief Constable, which I respect.

Ironically the public debate in the media sparked by the injudicious comments of the IPCC would in my view make any re-assessment of the decision very difficult, a view shared by my legal advisers.

I do understand that this sorry affair has caused huge damage to all the parties concerned and we need to find a way forward soon to give justice to Mr Mitchell and to ensure the officers are subject to fair process. I support the statement of the Chief Constable that we must find a way to draw a line under this matter so the Police can get back to catching criminals and protecting the people of Warwickshire from harm.

I will be continuing to have discussions with all the parties concerned to identify a way forward.

Ends.

Warwickshire Police and Crime Panel

22 November 2013

Police and Crime Plan 2013 - 17

1.0 Background and Context

In the Police and Crime Plan I published following consultation and with the agreement of the Police and Crime Panel I set out the following priorities to:-

1.1 Reduce Crime and Disorder by:

- Focusing on 'high harm causers' and priority policing areas
- Supporting Community Safety Partnerships and agencies tackling drug and alcohol misuse which contribute to crime and anti-social behaviour
- Looking at innovative ways to tackle disorder in town centres, building on the success of initiatives like Street Pastors in Rugby and Stratford
- Tackling cross-border crime, business crime and cyber crime
- Supporting agencies involved in reducing re-offending
- Strengthening the work of Safer Neighbourhood Teams
- Engaging proactively with young people

1.2 Protect the Public from Harm by:

- Focussing on high harm causers and four key areas of policing:-
 - Hate Crime
 - Domestic Abuse
 - Sexual violence and abuse
 - Safeguarding vulnerable children and adults
- Supporting the work of the Road Safety Partnership to reduce the number of road traffic collisions

1.3 Empower Local Communities to Prevent Crime and Disorder by:

- Working closely with existing voluntary organisations such as Neighbourhood Watch
- Having a clear commissioning strategy for allocation of grants, for example to Community Safety Partnerships
- Maintaining the number of police officers and police community support officers and significantly increasing the number of special constables
- Listening to the views of the community groups and establishing a network of 'Community Safety Ambassadors' linked to locality forums to be the 'eyes and ears' of the Commissioner.
- Supporting the work of Safer Neighbourhood Teams.

1.4 Deliver an Effective and Efficient Police Service by:

- Reviewing and updating the 'blueprint' for the Strategic Alliance
- Monitoring carefully the delivery of planned savings.
- Encouraging the use of 'police service volunteers'

1.5 Respond to the Strategic Policing Requirement by:

- Ensuring that the Strategic Alliance has the capacity and capability to meet national threats outlined by the Home Secretary.

The delivery of these priorities will be underpinned by six key principles:

- Stronger local policing and effective and resilient protective services
- Valuing people and increasing police visibility
- Effective early intervention and prevention
- Good communication and more engagement with the public
- Financial responsibility
- Promotion of equality and promoting and celebrating diversity

2.0 Review of Plan

- 2.1 I am of the view that these priorities are broadly the right ones but I am minded to revise them slightly.
- 2.2 Firstly I intend, in 2014 – 2015 to focus particularly on the very significant contribution which alcohol misuse makes to anti-social and criminal behaviour, in particular domestic violence and abuse.
- 2.3 Secondly, while I have already said that sexual violence and abuse is a priority, I welcome the work the County Council has done to develop a

strategy to counter violence against girls and women and I intend to make this area a particular priority in 2014 – 2015.

- 2.4 Thirdly, while recorded crime is continuing to fall, cyber crime is rising significantly and we need to rethink our response to it locally, regionally and nationally. Perhaps even more than in other areas of crime, prevention is key and informing the public of how to protect themselves from cyber crime will be a key priority for the coming year and the life of the Plan.
- 2.5 I refer in these priorities to reviewing and updating the ‘blueprint’ for the Strategic Alliance. The new modelling of policing and the people plan which goes with it has been implemented as of 1 October 2013. I will be monitoring carefully how the new model is working.
- 2.6 As importantly we need to strengthen and deepen the Alliance and to map out its future direction over the next two to three years. A key priority will be to work with the two Chief Constables and my counterpart in West Mercia to develop that future vision.

3.0 Financial Strategy

- 3.1 These priorities must be seen alongside the priorities I have already set out in the budget plan for 2013 – 2014 and the revised Medium Term Financial Plan.

I have made provision to fund from reserves three key priorities:-

- To safeguard community safety grants
- To fund the appointment of Community Safety Ambassadors
- To recruit a further 100 Special Constables

I am also seeking to fulfil my commitment to maintain at current levels the numbers of warranted police officers and Police Community Support Officers.

In addition I suggested the strategy of the Chief Constable to focus on ‘high harm causers’ and the focus on particular areas of high crime, the three police priority areas in Warwickshire. I am committed to funding the proactivity represented by Operation X in targeting high harm causers until the end of the financial year 2014 – 2015 and am seeking to extend that commitment until April 2016 and the end of my term of office.

4.0 Consultation

I will be beginning a full consultation on these proposed new priorities in the coming two months but would welcome any initial comments from the Police and Crime Panel.

Ron Ball
Police and Crime Commissioner